



**AIR NATIONAL GUARD
Noncommissioned Officer
Academy Graduate Association**

21 August 2017

MEMORANDUM FOR ANG CHAPTER ONE BOARD OF DIRECTORS

FROM: PRESIDENT, ANG NCOAGA CHAPTER ONE BOARD OF DIRECTORS, CMSgt Doug Schulz

SUBJECT: Minutes of the ANG NCOAGA Chapter One Board of Directors Meeting – 30 July 2017.

1. President Schulz opened the BOD meeting at 0818 CDT in Sioux Falls, SD.
 - a. President Schulz led the Pledge of Allegiance.
 - b. MSgt Eric Vickrey said an opening prayer.
2. Secretary Oster completed the roll call and declared there was a quorum.
 - a. Executive Board (Elected, Voting Members)
 - P President, CMSgt (Ret) Schulz
 - P 1st Vice, CMSgt (Ret) Damrow
 - P 2nd Vice, MSgt Cawfield
 - P Secretary, MSgt (Ret) Oster
 - P Treasurer, CMSgt (Ret) Richardson
 - b. Regional Directors (Elected, Voting Members)
 - E Region 1, MSgt (Ret) Washburn
 - V Region 2 (VACANT)
 - P Region 3, MSgt (Ret) Eisenhaurer
 - E Region 4 SMSgt (Ret) Barnes
 - E Region 5 MSgt Happ
 - P Region 6 MSgt Vickrey
 - c. Advisors to the Board (Non-voting Members)
 - V The Commandant, VACANTs
 - E Pres XOfficio, SMSgt Montgomery
 - P Past President, Chairman, CMSgt (Ret) Van Roo
 - E Liaison to ANG Director (ANG/CCM) CMSgt Anderson
 - d. Directors-at-Large (Appointed, Nonvoting Members)
 - P Membership, MSgt (Ret) Creasser
 - E Ways & Means, MSgt (Ret) Hubbard
 - P Parliamentarian, SMSgt (Ret) Anderson
 - P TEC, (VACANT)
 - E Graduate, Maj (Ret) Koenig
 - P Guests: CMSgt (Ret) Kevin Uthe

GENERAL BUSINESS

Old Business

1. BOD Meeting Minutes. MSgt (Ret) Oster. July 17, 2017 Minutes. CMSgt Richardson made a motion to accept amended minutes/seconded by CMSgt Damrow. President called for the vote – minutes approved. (CLOSED)
2. GMM49, 30 July – 1 Aug 2017, Sioux Falls, SD. CMSgt (Ret) Keven Uthe. Status update. (CLOSED)
 - a. Col May, 114FW Commander will be attending opening ceremonies.

- b. Mayor Mike Huether will address the GMM 49 audience at 1130 hrs.
- c. Silent auction will be set up in the hospitality room.
- 3. Association Crossroads. CMSgt Schulz. (OPEN)
 - a. At GMM48 a new mission and vision statements were developed for the NCOAGA. We as an organization have not implemented any of the new mission and vision statements. MSgt Vickrey disagreed. He feels the new mission and vision statements have given him a better direction for his region. CMSgt Schulz feels the association is where it was a year ago. CMSgt Damrow spent some time with Lt Gen Rice, the DANG, while at TEC for General McKinley's building dedication in July. Lt Gen Rice has invited the senior leadership of the NCOAGA to meet with him at his office to further discuss what will make the NCOAGA relevant to the ANG.
 - b. What are we going to do? Our old business plan is not working and we need a new plan. What type of organization are we going to be? Maybe become an alumni? Maybe play a supporting role to the traditional guard member. What can we do as ESGR? What can we do for our members? Should we associate ourselves with other things? Do trades school scholarship? Flash mentoring: young kids have are overwhelmed with everything being thrown at them. Let the young troops come to you for what they need help with.
 - c. What is important for the Association survive? Need feedback from general membership.
 - d. New Business Plan. POC is CMSgt Damrow.
- 4. Vacant Region Directors Position. POC: CMSgt (Ret) Schulz. No region director nominations for the vacant positions. Open discussion about consolidating the regions and have less Region Directors. MSgt Vickrey made a motion to take to the By-Laws Committee to combine the regions into West, Central and East. The motion was seconded by MSgt Creasser. President Schulz called for the vote; approved. (CLOSED)
- 5. Develop a road map to increase Association membership and chapter numbers. POCs: Regional Directors. President Schulz asked the Directors to provide three items for the Association to survive. Combine with #3. (CLOSED)
- 6. Publication of NCOAGA History. POC: MSgt (Ret) Washburn. **TABLED UNTIL MEETING WITH THE PRESIDENT.**
- 7. Traveling Awards Display Location. POC: CMSgt (Ret) Schulz. **TABLED UNTIL MEETING WITH NEW TEC COMMANDER, Colonel Kerry Lovely.** Going to TEC to meet with the new commander and commandant. Open to other board members to attend.
- 8. New NCOAGA Coin. POC: CMSgt (Ret) Damrow. Status update. CMSgt Damrow recommended to close this item/seconded by SMSgt Anderson. President Schulz called for the vote; approved. (CLOSED)
- 9. Brick sales at TEC – Heritage Committee. POC: CMSgt (Ret) Schulz. (OPEN)
 - a. There will be a planning meeting on 14 Aug 2017 at TEC.
 - b. Heritage committee will split 50/50 if the NCOAGA will handle the financial part of the fundraiser.
 - c. More information will be forwarded to board members.
- 10. Commandant Updates of Website. POC: CMSgt (Ret) Schulz. **TABLED UNTIL MEETING WITH NEW COMMADANT.**
- 11. CMSgt (Ret) Chumley. MSgt Vickery. The adoption form was sent out to the board of directors. Will be submitted at GMM49. (CLOSED)
- 12. Website Ownership/Webmaster responsibilities. POC: CMSgt (Ret) Schulz. Status update. MSgt Cawfield reported that there has been no response to the emails sent to MSgt Dahl. Will research how to change the ownership of the website through the company supporting our website. (OPEN)
- 13. Future General Membership Meeting Locations. POC: CMSgt (Ret) Schulz. Status update about possibly conjoining with EANGUS beginning GMM51. There was an open discussion on whether to combine with another organization's location; whether to have one consistent location or continue to rotate the location. (OPEN)
- 14. Revitalizing Chapters. POC: CMSgt (Ret) Schulz. Ad Hoc: CMSgt (Ret) Schulz; CMSgt Walden; CMSgt (Ret) Damrow; CMSgt (Ret) Richardson; MSgt Vickery. Combine with #3. (CLOSED)
- 15. NCOAGA CDs. Maj (Ret) Koenig. Status update. Will present three proposals of other types of investments that are not CDs at the GMM49 General Business meeting. Wells Fargo certificates are up in Dec 2017, not earning much. (OPEN)
- 16. Quilt Raffle. CMSGT (Ret) Schulz. Ticket sales are still open until the beginning of the GMM49 banquet. (OPEN).
- 17. GMM 50. CMSgt (Ret) Schulz. 20 July 2017 TEC 50th official ceremony. This date does not coincide with any

graduations at TEC. Once the Heritage planning committee confirms their plans the NCOAGA will work around their schedule for the NCOAGA GMM50 ceremonies. Maj Koenig will be the POC for the Association Invitation list. MSgt Oster will help with coordinating the NGB E-invites. (OPEN)

18. Inactive Board of Director Members: President Schulz conducted an open discussion concerning the matter of inactive board member and was open to suggestions of what to do. There is guidance in our By-Laws on the performance standards of board of directors and how to deal with inactive members. (CLOSED)
19. NCOAGA Board of Director Officer Nomination packages for 2017-2018 need to be submitted to CMSgt Richardson before or during GMM49. (OPEN)

NEW BUSINESS

1. Voting status of Board of Directors. CMSgt (Ret) Schulz. There was an open discussion on making all the DAL members of the board of directors voting positions. The board made a recommendation to discussion this issue with the chairman of the By-Laws committee. (CLOSED)
2. Establish a Chief Executive Officer. CMSgt (Ret) Schulz. Open discussion about hiring a CEO to conduct day to day business of the Association without needing a quorum of the board of directors. (OPEN)
3. Change of deadline listings after establishing best deadlines for awards and scholarships. CMSgt (Ret) Schulz. Open discussion on changing the deadlines for some of the awards programs. The OGY, I.G. Brown Award/Hall of Fame/Minute Woman Award will remain the same. MSgt Oster made a motion to change the deadline date for the Scholarships to 30 June of each year/MSgt Cawfield seconded the motion. President Schulz called for the vote; approved. (CLOSED)
4. Financial travel assistance for Board of Director member. CMSgt (Ret) Schulz. Received a request for financial assistance for lodging for GMM49 from a member of the board. MSgt Oster made a motion to approve the request for financial assistance/MSgt Vickrey seconded the motion. President Schulz called for the vote; approved. (CLOSED)
5. Chapter Activities and PTR Reports. CMSgt (Ret) Schulz. There was one submission for a chapter activities. There were no submissions for PTR. (CLOSED)
6. Regional Director Awards. CMSgt (Ret) Schulz. President Schulz announced there were no submissions. (CLOSED)
7. Membership status change: CMSgt (Ret) Schulz. There was an open discussion to make every member of the Association a “regular” member and do away with the “associate” membership. The reasoning for this is that the Association has realigned our mission and vision statements that include all avenues of PME. A recommendation will be made to the By-Laws committee. (OPEN)

For the Good of the Association:

1. CMSgt Damrow thanked CMSgt Schulz for his hard work as the President of the Association over the past year.
2. Meeting adjourned at 1630.

//RECORDED//

Phyllis Oster

Phyllis Oster, MSgt (Ret)
Secretary, NCOAGA Chapter 1

//SIGNED//

Douglas Schulz

Douglas Schulz, CMSgt (Ret)
President, NCOAGA Chapter 1