

At the creation of the ANG NCOAGA in July 1968 at the graduation of class 68-B the mission agreed upon was "To serve the home unit and the community in which we lived." -106 Chapters were formed of givers not takers...Col. Morrissey

THE GRADUATE

Issue 167

April 2015



From The President

Welcome to SPRING! We have all had quite a variety of weather this year and we are ready to see the spring flowers sprouting from the ground. As I near the end of my term as your President I think of my time serving much like the weather. There have been many storms and mountains to climb, but many days of sunshine and flowers. It has been most rewarding to have the support and respect of so many of our fellow members and make contact with many we had failed.



Thank You Chapter 88! They have stepped up to host our Annual Membership Meeting/Seminar 47 this year in DC. Chapter 88 President, SMSgt David Bowman will be addressing the July event in this issue of the Graduate and we are looking forward to seeing everyone there. We need your support, knowledge and experience to continue the road forward.

As a reminder to those who will be attending as a delegate from your local Chapter, please be sure you have your Chapter complete AGH Form 6-5 authorizing you to represent the Chapter as their delegate. Remember delegates must be an active member of Chapter 1 as of June 1, 2015. Your attendance is very important as you will be voting on business issues that will affect our great Association. (Copy of form is located in this Graduate) Also in this Graduate you will find a copy of AGH Form 6-3, Notification of the Death of a member, and AGH Form 6-13, Nomination Form when seeking an office on the Board of Directors.

This year we are still reaching out to our membership asking for updated personal e-mail addresses, snail mailing address, rank changes or retirements. This is our best way to keep in close contact and not allow you to be left without correspondence from your Association. Please send these changes to DAL Membership, missymanx@juno.com

Our current financial status is very bleak and we are reaching out to the membership to assist us recruiting corporate sponsors for the Good of our Association. This didn't happen overnight, however we certainly need to work diligently to correct the situation so that we may continue to operate and provide the Scholarships for our members and dependants. If you have a business or know businesses that would like to support our NCO-AGA please be sure they are aware we are a 501(c)(3) We have a Corporate Sponsor Form on the website and will be happy to assist if you have any questions.

In February I met with Commander Col Meyeraan and Interim Commandant SMSgt Shawhan at the Lankford EPME Center, Knoxville, TN. We had a wonderful visit and time of sharing information and reaching out to determine how the NCOAGA can be a force multiplier for the ALS and NCO satellite classes and also serve as mentors for students entering the residence phase of NCOA. This is a golden opportunity for all Graduates to share in the mentoring of our young airmen. The methods of training have changed over the years, however the basic principles of leadership and mentoring are the same.

In This Issue

- From the President
- From the BOD
- Meet the 14th TEC Commandant
- New NCOAGA Curriculum
- Annual Meeting Info.
- Forms
- Lost Members
- In Memorium
- Membership Info

Contact Us

The Graduate
14515 17th Ave W.
Lynnwood, WA 98087

kkoenig44@gmail.com

Visit us on the web at
www.ncoaga.com

Retirees this is a golden opportunity for you to “stay young” as you mentor our young airman and assist where we can in the process of developing our future leaders in the Air National Guard! My philosophy is to always leave it better than you found it whatever your calling may be.

Just as in training many times we have to adjust our course. We have had wonderful successes in the NCOAGA and have often made adjustments to make our Association even greater. We must accept that just because things are a certain way there are times we have to adjust the sails. We can't always drift along with the wind or tide or we will lose our way. I have tried very hard to make the adjustments to make our Association more transparent to our members and I have made some progress, however we still have a long way to go. I ask that the membership give the next President the same level of support and respect that you have given me as I have worked so hard to get our Association back on the right course.

Our Director-at-Large Membership, MSgt (Ret) Belinda Creasser has done a great job during the last 9 months trying to make contact with members who had failed to make dues payments and in the process she has found several deceased members. My request to you the membership is to please take the time to make notification when you realize that one of our own has past. The Notification of Death Form AGH 6-3, can also be found on our website www.ncoaga.com (click on “about us” then “forms”) Our Webmaster has done a outstanding job of putting all forms where they are easily accessible. Thank you to MSgt Alec Cawfield, the webmaster, who now has Pay Pal working for paying membership dues online. Go to the www.ncoaga.com membership link and there is a PayPal link available to pay dues. Any membership questions should be directed to MSgt (Ret) Belinda Creasser at missymanx@juno.com

I have collected the minutes from our past Seminars and Board Meetings and we plan to have the documents scanned in and posted to the website. We are missing minutes for on years 1979 – 1988. If anyone can locate copies of these minutes it would be appreciated and we would have a complete set of minutes.- MSgt (Ret) Lynn Durbin had started this work during her tenure on the board of directors and she had found the minutes and organized them, except for the missing years that we still need to locate. I would like to find the original minutes, however if we have “pack rats” among us I would accept copies of the minutes from board members or other attendee's who have copies given out at Seminars or Board Meetings.

As a reminder be sure you have the word out to your local Chapters that the closing deadline for Scholarship applications is 1 May 2015. CMSgt Schulz will address the scholarship program in his article. Deactivated Chapters may also participate in the Scholarship programs and I'm sure we have some young people who can certainly use assistance with the rising cost of college.

I will be leaving the President position this year, however I won't be going away. I plan to stay on the board of directors in whatever position I am needed. If all the positions are filled I will still be an active member as the President ex-officio, so to answer your question are you going away – NO! I love our Association and feel that we have the best of the best opportunities to lead and guide future leaders in our Air National Guard.

Thank you for your support of the last two years and I look forward to serving with you for many years to come.

NCOAGA Graduates see you in Washington DC in July 17-20, until then God's speed!

Janice O. Richardson, CMSgt (Ret)
President NCOAGA
janiceorichardson@earthlink.net
828-458-8308

As I pondered this article for our Graduate, I kept thinking about the history of our association and where we started from. This association was founded by some forward thinking individuals that believed that a better educated NCO would be a better leader of the enlisted core and could help develop the Air National Guard to the premier organization that it currently is. They did not have the luxury of computers, laptops, tablets, email, or any other social media to accomplish the tasks that they worked on. They relied on talking face to face with other members or communicating by telephone to develop this association. They wrote the original constitution and developed bylaws that have evolved somewhat as the organization has grown.

As the association grew, more and more issues arose that had to be dealt with and more programs were created to help the association recognize the chapters, outstanding members, supportive commanders, the scholarship programs and to outline specific job requirements for the board of directors. From those issues solutions were developed and since the group was growing so fast the Association Guidance Handbook (AGH) was created to address all of those programs. The AGH is a working document that can be changed at each general business meeting where the voting members of the association can vote on those changes that need to be implemented immediately to improve the association as it evolves.

Since the Constitution and the Bylaws were the founding documents they could only be changed after careful consideration by the whole membership after evaluating a change recommendation made by a member and seconded by another member at a national business meeting. The change could only be voted on and approved after it was distributed by the board of directors and evaluated for a considerable amount of time by the whole membership. This ensured that no dramatic change to the Constitution or Bylaws could be implemented without the entire membership having the opportunity to review it. The current Articles of Incorporation are an adaption of our original Constitution when we became a non profit corporation as required by laws that govern non profit organizations. The Articles of Incorporation were adopted by vote at a National meeting again after they were sent to all members who were given the chance to evaluate them carefully.

So where am I going with this message. Historically speaking our association has been created and developed by a group of people who were involved and believed in our purpose, goals and objectives. It grew because many people worked together and continued to develop this association. So what has changed so dramatically that we no longer have members that want to be involved? We currently have retired military members (me included) in most of the elected positions on the national board of directors. The chapters that have not been deactivated are not providing monthly reports to the regional directors that we have. We aren't receiving Outstanding Graduate of the Year packages from our chapters so that our outstanding members can be recognized. We also aren't receiving IG Brown Commander Excellence packages so that we can recognize the commanders in our units that provide excellent leadership in the encouragement of the education of our airmen. We have regional director vacancies on the national board and no one from the active chapters seem to be willing to take on those jobs.

All of our history shows us that there were people willing to do more than their personal jobs to ensure the continued relevance of this association, Not just one person, but many people. Local chapters need people willing to take on chapter responsibilities. Why aren't there people willing to take on those jobs? Our association needs current military members to step up and take on these jobs so that we can continue to promote in residence PME, and continue to perpetuate the ideals and goals that we have. The common response is that we are too busy to take on another job. Are we so busy because the jobs have gotten harder? I don't believe so. Many of the military jobs have gotten easier with the development of computers and software programs in addition to modernization of the equipment that our members work on. Maybe we are busier because so many of our members are being deployed to support the various locations that the Air Force is not capable of handling without the ANG. Or are we so busy because so much of our waking hours are spent on social media in addition to responding to emails or texts required by our jobs. Or another reason we are so busy is that it seems when units are not deploying to support some operation they are practicing or preparing for another inspection that is mandated by the Air Force. At any rate we are apparently so busy that we cannot spare anytime for another commitment, because we are not accomplishing the chapter responsibilities either.

This article is not written to point fingers at anyone specifically. It is being written because I feel that this association still has an important role to fulfill in the support of PME within the Air National Guard. Especially now with the recent changes in PME which do not require members to attend in residence after they have completed the on line requirements needed for promotion. Additionally we still want to continue to provide scholarship opportunities and the recognition of chapters and members. We cannot accomplish those tasks without many people stepping up in their chapters, and on the national board of directors. If we cannot accomplish these things then we have little hope of our association continuing. I personally do not want that to happen, but I am just one person who wants our association to continue. I hope there are more of you out there willing to take on another task.

We are going to meet in our nations capitol this July (thank you Chapter 88) and we have many positions up for election this year. All of the Presidents chairs are up for election as well as Region 1, 3, and 5 Director positions, Secretary position, Director at Large Ways and Membership, Director at Large Ways and Means and our Parliamentarian who is not seeking reelection. So if you are willing and able to participate as a national board of directors in any of the positions, please feel free to contact me either by phone or by email. My email address is twins68521@yahoo.com. I would love to talk with you about the time commitment and possible travel requirements needed on the board of directors.

Thank you for your support

Doug Schulz, CMSgt (Ret)
1st Vice President NCOAGA

Happy Spring fellow NCOAGA members! I am excited for more daylight and warmer weather. I am also excited that we are quickly approaching our 47th General Business Meeting. Your NCOAGA Board of Directors and Chapter 88 are working hard to make this year's meeting a great one. We are off to a good start as I have received a few nominations for awards, so I look forward to us being able to award and Outstanding Graduate and I.G. Brown Command Excellence Awards this year.



With our General Business Meeting approaching we need to make sure we are completing award nominations, chapter reports, scholarship nominations, and registering for the meeting so we are prepared and ready for a great meeting.

Finally, if your unit does not currently host a Satellite Non-commissioned Officer or Airman Leadership course, I challenge you to ask questions and find out how to bring it to your units. You can contact anyone from the Board of Directors anytime to get more information or to point you in the right direction. See everyone in July!

Jen Weitekamp, MSgt
2nd Vice President, NCOAGA

On the DAL-TEC front, we have completed turnover of the Gift Shop to Chapter 25 and will see if it is viable to continue this endeavor. Chapter 25 president, MSgt Jeffrey Perona, has stepped up to the plate and will monitor and report the activities. Thanks to Chapter 25! It is significantly beneficial for that Chapter to monitor dates to open the Gift Shop since they are more attuned to the student schedules. At present, the Gift Shop items are listed on the NCOAGA website. We need to update it and make sure we tell our membership that the Gift Shop only receives payment with check or cash. We may change that, but we have had only 3 requests via the website in the last 4 years - not sure if any incurred cost is advantageous.

The heritage Committee at the TEC has offered to assist the NCOAGA at the 50th anniversary celebration. Several members are on both the Heritage committee and NCOAGA so there should be a seamless process for all entities to participate and help make it a success.

Colonel Ed Morrissey, has been notified he was recipient of the NCOAGA Hall of Fame Award. He is delighted and extends his gratitude to our organization. While he may not physically be able to travel to our next Annual Meeting to receive this prestigious award, we are making plans to have him tape his acceptance to display at the meeting.

While this plea may be too late, I do hope I will have my work cut out for me and the selection team to view bunches, (Nebraska term), of nomination packages for the I.G. Brown Command Excellence Award, Outstanding Graduate, Hall of Fame, Minuteman or Minutewoman award.

CMSgt Hafner and I are dealing with updating the Obelisk and thanks to MSgt (Ret) Creasser, we are getting verified names, NCOAGA Form 6-3, of those members who have passed. We should be able to report success at the next Annual Meeting on the engraving of names.

Remember - We can't help everyone, but everyone can help someone.

Bruce Damrow, CMSgt (Ret)
DAL-TEC

Greetings fellow graduates! Seminar 47 is just right around the corner and we are looking for individuals who are interested in serving in a leadership role within the NCOAGA. Since 1968 the NCOAGA has supported commanders through the leadership, knowledge, and experience of its members as follows, but not limited to:

- a. Promote enlisted professional military education with an in-residence emphasis.
- b. Prepare enlisted members for enlisted professional military education with an in-residence emphasis.
- c. Support enlisted professional military education with an in-residence emphasis.
- d. Providing scholarship opportunities to help further the educational desires of our members and their families.
- e. Instill pride and esprit de corps through
 1. The Air Force core values.
 2. Military customs and traditions.
 3. Patriotism and community involvement.

Individuals who have a desire to become a member of the national Board of Directors and help lead the Air National Guard Noncommissioned Officer Academy Graduate Association into the future should apply.

The following Board of Directors positions will be open and voted on during Seminar 47, 17-19 July 2015:

President, First Vice President, Second Vice President, Director-at-Large, Membership, Secretary, Region 1 Director, Region 3 Director, Region 4 Director, Region 5 Director (See <http://www.ncoaga.com/documents/ASSOCIATIONGUIDANCEHANDBOOK-31Jan2015.pdf> for description of positions)

In addition to the above elected positions, the position of Director-at-Large -TEC will be open. The appointment of the Director-at-Large - TEC will be made in accordance with Article III - Officers, Section 2 of the NCOAGA By-Laws from those interested individuals.

REQUIREMENTS: Eligible for membership into the Association in accordance with the NCOAGA Constitution, Article III - Membership. Perform duties as outlined in Chapter 2, National Board of Directors - Chapter One of the Association Guidance Handbook.

HOW TO APPLY: In accordance with the NCOAGA By-Laws, Article III - Officers, the election of officers and directors will be conducted at the annual Membership Meeting. Nominations should be sent no later than 30 days prior to the Membership Meeting (17 June 2015) to the President Ex-Officio using AGH Form 6-13, Nominating Form. Nominations will also be accepted from the floor immediately prior to voting.

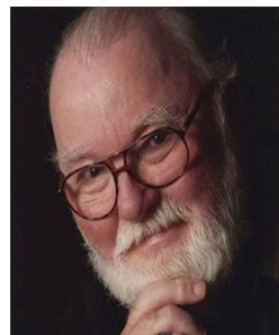
If you have any questions about serving as a member of the National Board of Directors, please email me at Christopher.I.amburn.mil@mail.mil or mail to SMSgt Chris Amburn 145th AW 4930 Minute-man Way Charlotte NC 28208-3866.

“A leader is one who knows the way, goes the way, and shows the way.” - John C. Maxwell

Chris Amburn, SMSgt
President Ex-Officio

Greetings Fellow Graduates!

Well, some of you may remember me from years past. As I had served the NCOAGA as the Editor as Director at Large – GRADUATE. And, I have been asked to return to the Board of Directors filling the vacant position as the Region 1 Director. I hope to assist with the rebuilding of Region One since the many deactivation of our many NCOAGA Chapters.



During the time since I last was active with the NCOAGA I had retired from the 129th Rescue Wing, Moffett Federal Air Field, in northern California, where I had served as the unit's Base Historian. And since then the position of the "Base Historian" has been eliminated throughout the entire United States Air Force. Personally, I think this was a very poor decision as our Unit's history is so valuable to everyone concerned, now and for the future!

Graduates, I wish to inform you that our Non-Commissioned Air National Guard Academy Association is in so dire need for your personal participation! It is urgent for all of us to stand up and be counted, with what we all have received from the Academy with the learning of how to be a true Professional in each of our lives! My personal goal is to contact all the units in Region One and attempt to assist them in returning with their Chapter participation! We have a lot to accomplish and our President, CMSgt (Ret) Janice Richardson is truly committed with the rebuilding of our Beloved Association!

I personally ask, please contact me if you have any questions/thoughts/inquiries regarding our Association. And, I assure you I will immediately return your call or email. My email address is: <historian@thegrid.net> and I look forward to receiving your important message!

Please take a look at our yearly Seminar that is now scheduled in Washington DC this year!

As a Fellow Graduate, I wish you well always!

Chuck Washburn, MSgt (Ret)
Region 1 Director

CHAPTER NEWS

Mr. Versteeg:

We appreciate not only your time today, but your staff's time, energy and effort involved in travelling to OUR base and accommodating OUR schedule 4-5 times a year. We also appreciate the efforts made by your staff in tracking the 'units of blood' donated by each of the various regional locations (56?) you visit.

We're extremely proud and excited to have been recognized with your "Community Service Award - Top 20" in 2014! Donating a total of 220 pints of blood is a great achievement, and being rated 4th, only behind the likes of Citibank, the Veteran's Administration and First Premier Bankcard, is a terrific accomplishment.

Hopefully the 114th Fighter Wing, SDANG, can provide even more saving blood for our Sioux Empire region in 2015! We look forward to continuing the challenge. Again, thanks for the recognition!

Lisa Eisenhauer, MSgt
Chapter 70, President



life-

Walden approved to lead Paul H. Lankford Enlisted PME Center

Reprinted from AF News
by Master Sgt. Mike R. Smith
I.G. Brown Training and Education Center

3/3/2015 - **MCGHEE TYSON AIR NATIONAL GUARD BASE, Tenn. --**

Chief Master Sgt. Edward Walden was announced Monday, March 2, to become the 14th commandant of the Paul H. Lankford Enlisted Professional Military Education Center by the Commander of the I.G. Brown Training and Education Center, Col. Jessica Meyeraan.

Meyeraan said in an email that the TEC expects to welcome Walden to his new assignment in the spring.

Senior Master Sgt. P. Christine Shawhan is currently serving as the interim commandant since the recent retirement of Chief Master Sgt. Thomas Stoudt, the 13th commandant, in January.

Walden will accept responsibility to prepare thousands of future Total Air Force leaders at the Air National Guard's premier center for enlisted professional military education.

The Air National Guard established the training center in June 1968, and it has since trained more than 30,000 Airmen. It outputs the largest volume of Total Force EPME graduates in the U.S. Air Force.

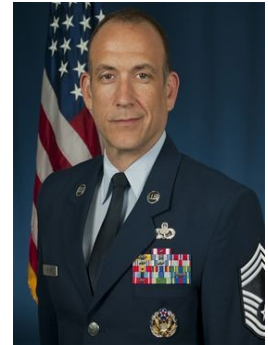
More than 2,000 students per year attend leadership training and other studies through the Lankford PME Center's Airman leadership school and NCO academy, which provide traditional campus classroom coursework as well as distance learning, via satellite broadcast.

Officials said that Walden served in the field as a Texas National Guard Airman for the state's sustainment services as superintendent before taking his current responsibility as the principle advisor to the chief of the Services Division at the National Guard Bureau, Air National Guard Readiness Center, on Joint Base Andrews, Md.

Walden managed, developed and organized Air National Guard Services education and training issues, as well as courses and ANG Services instructors for Airmen at 89 wings, said officials.

Officials said that Walden also served as an advanced certified faculty member for the University of Phoenix, as a researcher/statistical analyst for the Tarrant County College District, and as an adjunct faculty member for the ATI Career Training Center. He also served as the academic dean at the Career Colleges of Chicago.

Walden earned his associate's degree from the Community College of the Air Force as well as his bachelor's degree in Workforce Education Training and Development from Southern Illinois University. His advanced degrees include a master's in Business Administration from the University of Phoenix and a doctorate in Philosophy, Postsecondary and Adult Education from Capella University.



**TALKING PAPER
ON
NCOA INTERMEDIATE LEADERSHIP EXPERIENCE**

PURPOSE: To provide NCOA leadership with background information on the NCOA Intermediate Leadership Experience (ILE).

Course Description: The NCOA Academy (NCOA) provides comprehensive education to prepare junior enlisted Airmen to be adaptable, ethical, and willing to execute assigned leadership responsibilities to overcome current and future leadership and management challenges in order to effectively operate in complex and ambiguous environments. Upon successful completion of Course 15 distance-learning course, selected students attend the ILES resident course. Students apply their understanding of concepts covered in the distance-learning course and additional concepts covered during the resident course to situations each they will likely encounter after graduation. The ILE prepares NCOs for increased leadership responsibility in their respective operating environments.

Course 15 prerequisite

Active duty members are now authorized to enroll and have been doing since Sept 13

Total curriculum hours / academic days

The NCOA ILE is currently 20 academic days/160 academic hours (as opposed to the current 28 days/223 academic hours). The number of days may increase as we learn more about the student retention of key leadership principles learned in the DL course and the period of time elapsing between DL completion and ILE attendance.

Flow of the NCOA ILE

The NCOA ILE consists of four phases: Phase I: Course 15; Phase II: Higher Order Thinking discussions and activities; Phase III: Leadership Immersion lab; Phase IV: Capstone Reflection

Phase II: Higher Order Thinking Discussions and Activities

Module 1: Course Foundation, a 1-Day Session – includes Procedural Guidance Briefing, Local Topics, Blackboard, Successful Learning in the ILE, Course Overview, and Personal Narrative grading rubric

Module 2: Personal Leadership Development Plan – includes information on the three parts of the PLDP, format, and grading rubrics

Module 3: Self-Improvement Through Feedback – includes guided discussions, small/large group activities, and module reflections

Module 4: Human Performance

Module 5: Adaptable Leader – includes guided discussions, small/large group activities, and module reflections

Module 6: Leadership/Followership – includes guided discussions, small/large group activities, briefings, subordinate development plans, and module reflections

Module 7: Leader Influence – includes guided discussions, small/large group activities, and module reflections

Module 8: Effective Negotiations – includes guided discussions, small/large group activities, and module reflections

Module 9: Leadership Immersion Lab – provides students an opportunity to apply what they learned in Phase II

Module 10: Capstone Reflection – includes reflective thinking experiential activities

Communication projects

There are ten projects:

Written

Personal Narrative (summative)

Module Reflection Entries for PLDP(5 ea. - summative)

Leadership Vision Statement (summative)

Subordinate Development Plan (summative)

Leadership Vision Statement (summative)

Personal Leadership Development Action Plan (summative)

Spoken

Strategic Initiative briefing (summative)

Several Informal Briefings as students complete in-class activities (not graded)

Also, there are no objective tests in the NCOA ILE other than the knowledge check.

ANNUAL MEETING NEWS

In July 2014 Chapter 88's newly elected executive board (President SMSgt David Bowman, Vice President MSgt Kim Bowman (no relation), Treasurer SMSgt Tracy Perkins, and Secretary TSgt Sofia Martinez) asked members of the chapter to give us a feedback on the state of the chapter. Several responses stated that we had "lost our identity". We were an organization that promoted Professional Military Education, with a heavy emphasis on the in-residence course, yet we were spending most of our time fundraising and hosting events on the base. Our goal is to get our identity back. We want to be the lead chapter of the NCOAGA. The first step is connecting on the national level. How do we do that? We offered and were accepted to host our Annual Meeting.

The Chesapeake Chapter, Chapter 88 - Joint Base Andrews, MD is hosting Annual - 47 . The Hampton Inn & Suites located at 5821 Richmond Highway Alexandria VA has been contracted for 60 rooms (more if needed). Our reservation comes with a hospitality room and a ballroom, available 6pm -11pm on Sunday July 19. Personnel planning to attend can begin making reservations after April 3, 2015. We are anticipating a productive, informative, and entertaining event. Please make preparations to attend. Additional information is available in this publication of the Graduate.

Chapter 88 recognizes the great contribution of all chapters of NCOAGA, and the leadership and guidance that we all receive from the National Chapter. It is possible that we all could use this Annual Meeting to boost or reinvigorate interest in our organization. As we prepare for Annual Meeting - 47, I invite you all to share ideas, alternative mentoring programs, and creative fundraising strategies, simply anything that you feel we can use to keep NCOAGA as the leader in promoting Professional Military Education and our members engaged in the development of our enlisted corps.

I hope to see many of you in July.

David Bowman, SMSgt
NCOAGA Annual Meeting Chairperson





AIR NATIONAL GUARD

NONCOMMISSIONED OFFICER

ACADEMY GRADUATE ASSOCIATION

GENERAL MEMBERSHIP MEETING 47

JULY 17-20 July 2015

SCHEDULE OF EVENTS

Friday - July 17, 2015

Time	Event	Location
0900 – 1530	BOD Meeting	ANGRC, Bldg 3500, Conf Room 3078
1400 – 2000	Registration Open	Hampton Inn, Alexandria, VA
1300 – 1700	Command Post Open	TBD
1630 – 1730	Regional Meetings	
	Region 1	TBD by RD
	Region 2	TBD by RD
	Region 3	TBD by RD
	Region 4	TBD by RD
	Region 5	TBD by RD
	Region 6	TBD by RD
1600 – 2200	Hospitality Room Open	Hampton Inn, Alexandria, VA
	Free Night – no activities scheduled	

Saturday – July 18, 2015

Time	Event	Location
0630 – 0730	Registration	Hampton Inn, Alexandria, VA
0730	Leave hotel lobby for Base	ANGRC
0800 – 0900	Opening Ceremony	ANGRC, Bldg 3500, Ted Jackson Room
0915 – 0945	General Business	
	Roll Call	
	Admin Announcements	
1000 – 1200	PME Instruction	ANGRC, Bldg 3500, Ted Jackson Room
1200 – 1300	Lunch	Local Area
1315 – 1515	Committee Breakouts	ANGRC
	1. Awards and Memorials	Conf Room #
	2. Pride Thru Recognition	Conf Room #

Saturday – July 18, 2015 (cont)

Time	Event	Location
	3. Constitution and By-Laws	Conf Room #
	4. Chapter Activities	Conf Room #
	5. Education and Scholarship	Conf Room #
	6. Finance / Ways N Means	Conf Room #
	7. Membership and Credentials	Conf Room #
	8. Nominating	Conf Room #
	9. Retiree	Conf Room #
	10. Publicity and Special Projects	Conf Room #
1530 – 1730	General Business – Com. Reports	ANGRC, Bldg 3500, Ted Jackson Room
	Gift Shop Open	TBD
1800 – 2200	Hospitality Room Open	Hampton Inn, Alexandria, VA
	Silent Auction located in Hospitality Room	

Sunday – July 19, 2015

Time	Event	Location
0730	Leave hotel lobby for Base	ANGRC
0800 – 1000	PME Instruction	ANGRC, Bldg 3500, Ted Jackson Room
1015 – 1130	General Business – Com. Reports	ANGRC, Bldg 3500, Ted Jackson Room
1130 – 1230	Lunch	ANGRC, Bldg 3500, Ted Jackson Room
	Scholarships	
	Chapter Awards	
1230 – 1330	Regional Meetings	ANGRC
	Region 1	Conf Room #
	Region 2	Conf Room #
	Region 3	Conf Room #
	Region 4	Conf Room #
	Region 5	Conf Room #
	Region 6	Conf Room #
1330 – 1600	General Business Session	ANGRC, Bldg 3500, Ted Jackson Room
1700 – 1800	Cocktail Hour	Hampton Inn, Alexandria, VA
	Hospitality Room Open	Hampton Inn, Alexandria, VA
1800 – 2100	NCOAGA Awards Banquet	Hampton Inn, Alexandria, VA
2100 – 2300	Hospitality Room Open	Hampton Inn, Alexandria, VA

Monday – July 20, 2015

0730 – 1230	BOD Meeting	Hampton Inn, Alexandria, VA
	** Safe Travels to everyone who attended the event**	

Air National Guard Readiness Center: 3500 Fetchet Ave, Andrews AFB, MD 20762
Hampton Inn & Suites Alexandria Old Town South: 5821 Richmond Highway, Alexandria, VA 22303

Hampton Inn & Suites Alexandria Old Town Area South

5821 Richmond Highway, Alexandria, Virginia, 22303, 1-703-329-1400

\$129.00 per night/Group rate

Free Hospitably Room

Free Ballroom for Banquet

13 Miles from ANGRC – Joint Base Andrews, MD

At a Glance - An Old Town Alexandria hotel near Washington DC.

Welcome to the Hampton Inn & Suites Alexandria Old Town Area South hotel. We offer an ideal location only five minutes from the new Tanger Outlet Mall in National Harbor, MD, and the Gaylord Convention Center. We are also located within minutes of Huntington Metro Station and Historic Old Town Alexandria, **15 minutes from Reagan National Airport** and 20 minutes from the sights and attractions of Washington, DC.

Complimentary 24-hour shuttle service to Old Town Alexandria and the nearby Huntington Metro Station. Discover extra amenities and services for free at our Old Town Alexandria hotel. Wake up to Hampton's free hot breakfast every day and stay connected with free internet access. Our breakfast buffet includes a choice of hot and cold morning treats to set you up for the day.

With excellent fitness and business facilities, our hotel makes staying fit and on top of work easier. Work out at the fitness center, enjoy swimming laps in the seasonal outdoor pool, and check emails at the business center. Retire to a comfy guest room and get a great night's sleep on a clean and fresh Hampton bed®. Boasting versatile meeting space for up to 250 guests, the hotel is ideal for business meetings and social events.

About The Hotel - Hotel Facts

- Free shuttle to Old Town Alexandria and Huntington Metro Station
- Located in Alexandria, close to many Old Town and Washington DC attractions
- Minutes from National Harbor, Tanger Outlet Mall, New MGM Casino site
- Alexandria deals on 213 guest rooms and suites including accessible rooms
- Meeting space for up to 250 guests
- Outdoor pool

Included in Every Stay

- Hampton's free hot breakfast
- Clean and fresh Hampton bed®
- Free internet access in every room
- Gym/fitness center use

For Your Comfort and Convenience

Hampton Inn & Suites Alexandria Old Town Area South, we're delighted to offer the more personal touches you may not expect. Below are a few favorites.

- Automated Teller (ATM)
- Baggage Storage
- Beverage Area, Complimentary
- Breakfast Area, Complimentary
- Coin Laundry
- Electric Service
- Elevators
- Gift Shop
- Laundry/Valet Service
- Local Area Transportation
- Luggage Hold
- Multi-Lingual Staff
- On-Site Convenience Store
- Room Service
- Safety Deposit Box
- Snack Shop

Hampton's free hot breakfast. Breakfast is the most important meal of the day. And at Hampton, we're committed to making that important meal a delicious one, too. For a delightful variety of your favorite morning treats, please join us each morning for our free hot breakfast.

Hampton's Hotel Information:

Check-in: 2:00 pm Check-out: 11:00 am

Smoking: Available. A fee of up to \$250.00 USD will be assessed for smoking in a non-smoking room. Please ask the Front Desk for locations of designated outdoor smoking areas.

Parking: Self-parking: (Spacious Lot)

Pets: Service animals allowed: Yes

Pets allowed: No

FORMS**NOTIFICATION OF DEATH OF A MEMBER**

The following form will be used by all chapters to notify the national Board of Directors of the death of a member.

MEMORANDUM FOR 2ND VICE PRESIDENT (Initials _____)
DAL, MEMBERSHIP (Initials _____)
DAL, TEC LIAISON (Initials _____)
DAL, WAYS & MEANS (Initials _____)
IN TURN

FROM: _____

SUBJECT: Death of a Member

Name & Rank of Deceased Member: _____

Date of Death: _____

Next of Kin (Primary)

Name: _____

Relationship: _____

Address: _____

City/State/Zip Code: _____

Next of Kin (Secondary)

Name: _____

Relationship: _____

Address: _____

City/State/Zip Code: _____

Local Chapter Contact

Chapter Number/Region: _____

Name of Submitter: _____

Chapter Title: _____

Chapter Address: _____

City/State/Zip Code: _____

DSN/Commercial Telephone: _____

Local Unit's Public Affairs Office

Unit: _____

Address: _____

City/State/Zip Code: _____

DSN/Commercial Telephone: _____

*******FOR USE BY 2ND VICE PRESIDENT*******

Confirmed that deceased was a member in good standing of Chapter 1: Yes ____ No ____

Notified Liaison to ANG NCOA/ALS on: _____

Requested photos of obelisk showing name on: _____

Notified Regional Director: _____

Notified DAL, Graduate: _____

Mailed photo and letter to next of kin on: _____

Mailed photo and news release to local unit's Public Affairs Office on: _____

OPR: 2nd Vice President

FORMS**LETTER OF AUTHORITY**

Date: _____

MEMORANDUM FOR Credentials Committee, Chapter One

FROM: NCOAGA Chapter Number _____

SUBJECT: Letter of Authority

This letter authorizes the below named member as the Official General Membership Meeting voting delegate for NCOAGA Chapter ____ .

Delegate Name: _____

(Please Print)

Dues Status: _____

(Expiration Date)

(Name, Rank)
President, Chapter ____

NOTE: This letter of authority must be submitted to the applicable Regional Director two weeks prior to the opening date of the National Annual General Membership Meeting

NOTE: Delegates must be a member in good standing with Chapter One (dues paid.)

OPR: Director at Large – Membership

FORMS**NOMINATING FORM**

In accordance with Article III, Officers, ANG NCOAGA By-Laws, as amended, the election of officers and directors will be conducted at the Annual Seminar. Nominations should be sent NLT 30 days prior to the Seminar, to the President Ex-Officio using the attached nomination form. Nominations will also be accepted from the floor immediately prior to voting. Form should be completed using the following guidelines:

NOTE 1: Please type requested information)

Nominee's Name: _____

Unit and State: _____ Region: _____ Chapter: _____

Office to Which Nominated: _____

NOTE 2: Retirees are not required to submit letters of command support.

NOTE 3: Individuals who already hold an office at the national level are not exempt from including any of the information requested. This should include current endorsements of command/supervisory support.

(PRINT OR TYPE BELOW REQUESTED _____)

QUALIFICATIONS:

NCOAGA participation at the Chapter, Region, and/or National level:

Length of time for any offices held:

Any significant NCOAGA accomplishments:

Enlisted PME History (Specify by In-Residence and Correspondence Course):

List community activities to include offices held in any organization:

Any personal goals that might be association related:

Any special awards received, e.g., NCO of the Qtr/Yr, Outstanding Graduate of the Year, etc.:

Availability for Board of Directors meetings:

Command support (Will include letters of recommendation from commander/supervisor):

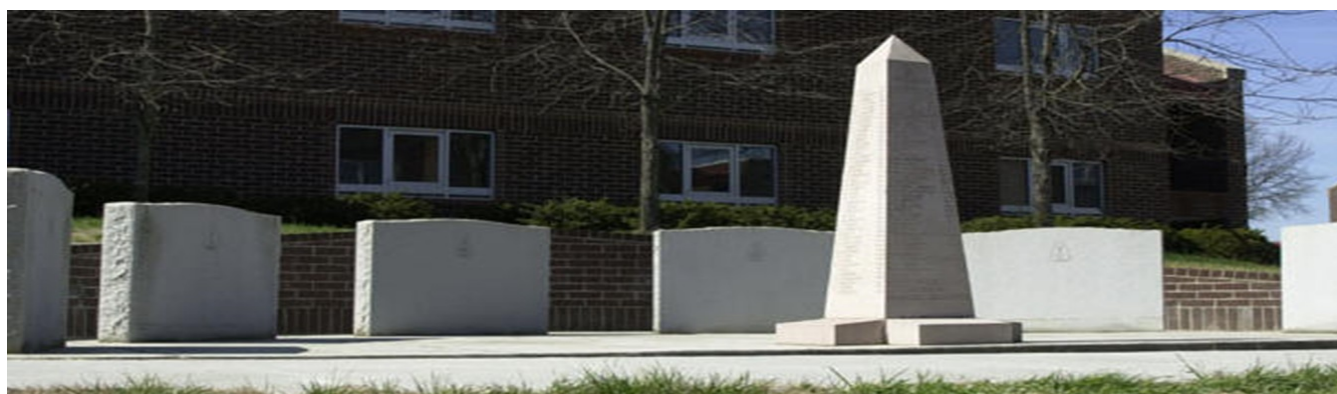
Submitted By:	Chapter:	State:
Endorsed By:	Chapter:	State:

OPR: President Ex-Officio

Lost Members:

Grade	First	MI	Last	Region	Chapter
SSgt	Carl	L.	Dupont	1	9
MSgt	Daniel	E.	Healy	1	17
SMSgt	Francis	R.	Losche	1	17
MSgt	Lisa	A.	Rodrigues	1	18
CMSgt	Donald	L.	Carlock	1	38
MSgt	James	E.	Cave	1	46
MSgt	Charles	W.	Collier	1	65
SSgt	Jean	M.	Thompson	1	101
MSgt	Israel	E.	Griffin	2	14
MSgt	Samuel	W.	Hunter, Jr.	2	20
MSgt	William	C.	Miller, Jr.	2	20
CMSgt	Richard	C.	Deaver, Jr.	2	61
MSgt	Kathy	R.	Allen	2	72
CMSgt	Michael	F.	Lamphier	3	27
MSgt	Roger	W.	Lapla	3	47
1Lt	Tanya	M.	Hildenbrand	3	53
MSgt	Robert	D.	Fodness	3	70
SMSgt	Steven	L.	Hanson	3	70
MSgt	Adam	J.	Punt	3	70
MSgt	Paul		Maldonado	4	2
MSgt	Osvaldo		Melendez	4	2
MSgt	Angel	L.	Santiago	4	2
MSgt	Douglas	J.	Smith	4	25
MSgt	Clyde	E.	Good	4	59
MSgt	Jerry	W.	Hall	4	59
MSgt	Robert	M.	Sullivan	4	77
MSgt	William	B.	Crouch, Jr.	5	33
MSgt	Edward	C.	Deaver, Jr.	5	50
CMSgt	Jesse		Diaz	5	50
MSgt	Arthur	D.	Evans	5	79
MSgt	Robert	F.	Spencer	5	81
CMSgt	William	R.	Moore, Jr.	5	88
MSgt	Pamela	J.	Barrett	5	96
MSgt	Donna	L.	Farrell	5	96
MSgt	Michael	L.	Hansen	6	5
MSgt	Robert		Campbell	6	15
MSgt	Robert	A.	Rogers	6	23
MSgt	Richard	L.	Baker	6	32
MSgt	Robert	S.	Bell	6	32
MSgt	Donald	L.	Miller	6	66
MSgt	Donald	W.	Brown	6	75
TSgt	Jose	F.	Carrillo	6	89

In Memorium 2014 and 2015:



Memorial Obelisk and Memorial Stones

NAME, REGION AND CHAPTER	DATE OF DEATH
CMSgt David L Eaton, Region 5, Chapter 73	5 Oct 2012
CMSgt Hardy Pierce Jr, Region 5, Chapter 96	20 Aug 2012
Col Willis D Muir, Honorary Member	19 Jun 2009
MG John T Guice, Honorary Member	1 Oct 2001
MSgt Dennis Hackett, Jr, Region 6, Chapter 42	20 Oct 2014
MSgt Glen A Clark, Region 1, Chapter 9	4 Mar 2013
MSgt Klaus D. Geisler, Region 5, Chapter 34	13 Aug 1994
MSgt Norbert J Burke, Jr, Region 5, Chapter 64	16 Jun 2003
MSgt Robert L Jenkins, Region 6, Chapter 42	21 Oct 2014
MSgt Roger D Redman, Region 6, Chapter 26	25 Nov 2006
MSgt Timothy I Meehan, Region 3, Chapter 27	24 Mar 2005
SMSgt James A Kessler, Region 6 ,Chapter 60	15 Feb 2013

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AIR NATIONAL GUARD PAST DIRECTOR'S COMMENTS

As Director and in my previous capacities as Adjutant General and Group Commander, I found the role and benefits of the Air National Guard Noncommissioned Officer Academy Graduate Association to be invaluable in our effort to be successful citizens and airman in today's America."

The Academy Graduate Association has made tremendous contributions to the overall success of the entire Air National Guard, its units and our enlisted force." "I will continue to rely on this organization's active role in fostering 'Esprit-de-Corps', pride, professionalism, and a sense of unity within our units and communities."

ANG NCOAGA, CHAPTER ONE PAST PRESIDENT'S COMMENTS

The Air National Guard Noncommissioned Officer Academy Graduate Association was founded in 1968 in order to support Air National Guard Commanders at every level of command. Since then, Association members have been actively involved in improving discipline, 'Esprit-de-Corps', and the quality of life for our local communities through countless projects.

Being a **Volunteer** is what distinguishes the men and women of the Air National Guard as unique. Our National Association members, along with many times their number of local-only members, are always volunteering.

Will you accept the invitation to again volunteer and join Chapter 1, Air National Guard Noncommissioned Officer Academy Graduate Association in helping to continue to meet the needs of your home unit, community, and America? Together, *WE WILL MAKE A DIFFERENCE* for America into the next century.

ASSOCIATION OBJECTIVES

The objective of this Association is to support commanders through the leadership, knowledge, and experience of its members as follows, but not limited to:

- ❖ Promote enlisted professional military education with a residence emphasis.
- ❖ Prepare enlisted members for enlisted professional military education with a residence emphasis.
- ❖ Support enlisted professional military education with a residence emphasis.
- ❖ Instill pride and esprit de corps through:
 - The Air Force core values,
 - Military customs and traditions, and

➤ Patriotism and community involvement.

BUSINESS & INDUSTRY DAY

Our Business & Industry Day program, held at sites selected by the Director, Air National Guard Bureau, hosts regional chapters and units along with local business, community, and educational leaders, allowing them to see and understand the mission of their *Hometown Air Guard*. This works to the benefit of many of our guests in helping them appreciate the contributions of the Air National Guard to our nation's defense and within our communities, while also making it possible for us to reach vastly larger numbers of our community leaders

CIVIC ACTIVITIES

Under civic activities, our members and chapters are actively involved in programs in their local communities and bases. Chapters promote programs for veterans, senior citizens, the handicapped, and children. It is our way of promoting our communities and making them better places to live in.

OPERATION PATRIOTISM

This program promotes patriotism through historic flag ceremonies and color guards. Thousands of miles and hundreds of man-hours are invested yearly by Association members promoting dedication to love of our country and Old Glory.

SCHOLARSHIPS

Each year at the Annual General Membership Meeting, scholarship awards are presented to dependents of Association members. Cash awards are based on the student's written essay, academic achievement, and application. Scholarships are also available to Association members in good standing.

ASSOCIATION AWARDS

The Association recognizes those individuals and chapters who have excelled during the past year with awards at the Annual General Membership Meeting. The highest single individual award is the Outstanding Graduate of the Year. This award is presented to a member graduate who has made significant contributions to local chapters and the total Air National Guard. The Major General I. G. Brown Command Excellence Award is given annually to a commander, who provides extraordinary support to the enlisted corps.

BE SQUARE SOCIETY

The Be Square Society was formed to assist in perpetuating our Association. Individuals are encouraged to join by pledging \$250, \$500, \$1,000, or more through a "Living Will" or by direct gift. Pledges may be tax deductible as a result of approval of Public Charity under the Public Charity Status 509(a)(2) effective 25 Sep 07.

PRIDE-THRU RECOGNITION

The Pride-Thru-Recognition (PTR) program promotes the individual recognition of all members of the Air National Guard.

TRAVEL LOG

Members join for a nominal fee and with a little coordination stay in each other's homes or obtain information about the local area at no charge. Travel Log income also supports our Scholarship program.

ANNUAL GENERAL MEMBERSHIP MEETING

Annually a local chapter/state hosts a reunion and advanced management training seminar. It is a great time to renew old friendships, develop new ones, and advance one's management techniques.

"THE GRADUATE"

Our web posted newsletter keeps members informed of what is happening within our local chapter, the Association, and the Professional Military Education community.

ASSOCIATION FUNDING

The Air National Guard Noncommissioned Office Academy Graduate Association is self-funded. Local chapters determine their membership fee. Chapter One, the national chapter, assesses an annual membership fee.

WORLD WIDE WEB ADDRESS

www.ncoga2a.com

WHERE TO SEND THIS APPLICATION WITH PME DOCUMENTATION, IF APPLICABLE:

MSGT (Ret) Belinda R. Creasser
Director-at-Large, Membership
116 Centennial Drive
Harvest AL 35749-8123

PLEASE MAKE CHECKS PAYABLE TO:
"ANG NCOAGA CHAPTER ONE"